



SafetyFirst



Arizona - California - Nevada

Hampton Tedder Electric Co.

HIGH VOLTAGE CONSTRUCTION, MAINTENANCE, TESTING & ENGINEERING

Founded 1958



SafetyFirst

Workplace Violence Prevention - Safety Training Handout

Workplace violence is preventable when employees recognize the warning signs and report inappropriate behavior.

- Behaviors of Concern
 - Observable, identifiable behaviors that an individual may exhibit if they are on the pathway to violence.
 - Substance abuse
 - Suicidal Ideation / Lack of future orientation
 - Concerning communications / Violent ideation
 - Withdrawal or becoming more isolated
 - Significant change in appearance
 - Significant change in behavior
 - Significant change in personality
 - Lashing out defensively
 - Obsession with one topic (grievance/belief)

- Prohibited Behaviors
 - Behaviors that are a policy or law violation.
 - Destruction of property
 - Stalking
 - Illegal weapons possession/use
 - Physical Violence
 - Verbal/Written/Implied Threats
 - Disruptive behavior
 - Harassing behavior
 - Hate or Bias related behavior
 - Criminal behavior

- Reporting:
 - If you see or hear something, please say something!
 - If it is an emergency, call 911.
 - If not an emergency, report it to your Supervisor and/or the Safety Department.